



DigiGreenNPost Project
**“Towards a more digital & greener
Postal Era”**

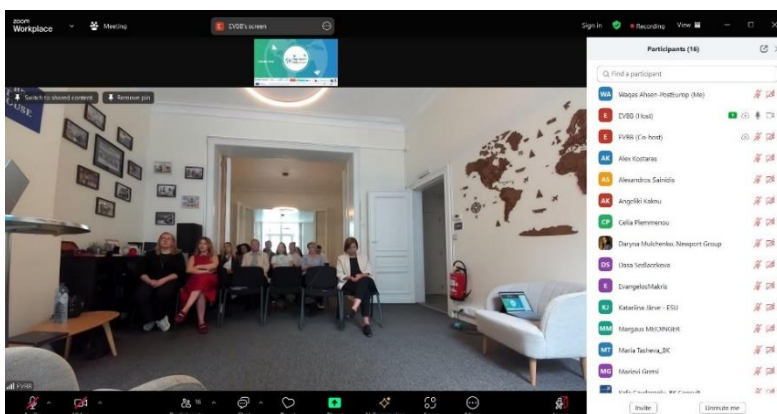
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EVBB Innovative VET Practices Fair

The DigiGreenPost Project continues to drive sustainability and digital innovation at the core of the European postal sector. On 17 September 2025, the project was featured at the EVBB Innovative VET Practices Fair in Brussels. The postal sector, which employs over 1.8 million people across Europe, is rapidly transforming to meet the demands of digitalization and sustainability, aligning with the European Green Deal and modern ambitions for a Europe Fit for the Digital Age. At this forum, DigiGreenPost was showcased as a cornerstone initiative gathering thirteen partners from six EU countries to create a transnational ecosystem for upskilling postal workers in green and digital competences. The project is developing new competency-based curricula and piloting training and certification schemes designed to bridge the sector's skills gap, thereby reducing its environmental footprint and supporting innovation and employability.



The project's overarching objectives and pilot advancements were presented, framing DigiGreenPost as a vital agent of transformation. Ms. Margaux Meidinger from La Poste Groupe underlined the importance of lifelong learning, emphasizing the pivotal role of industry-education collaboration in future-proofing the workforce. The workshop fostered robust exchanges among VET providers, postal operators, and policy representatives, all united by a commitment to sustainable innovation and readiness for the twin transition. DigiGreenPost was highlighted as an exemplary model of European coordination, driving the sector's evolution toward innovation, growth, and sustainability.

3rd DigiGreenPost Roundtable - A Dual Recognition Scheme in the Postal Sector – Microcredentials, ILAs & a new “Cross Border Certification”

Furthering its impact, DigiGreenPost convened its third roundtable on 1st October 2025, organized by PostEurop and attended by fourteen PostEurop members and a total of twenty-nine participants. The roundtable’s focus was on developing micro-credentials, individual learning accounts (ILAs), and establishing a cross-border certification framework to ensure transparency and skill mobility across the European postal ecosystem. Mr. Antonino Scribellito, Head of Projects – PostEurop and Mr. Vangelis Makris, Project Coordinator - AKMI opened the session by reinforcing the project’s strategic goals and acknowledging its progress, including a validated training framework and a pilot version of the micro-credential platform. Participants shared results and experiences, while the roundtable agenda paved the way for the project’s Final Conference scheduled for 23rd October 2025, in Brussels at PostEurop HQ.



The presentations addressed the significance of micro-credential frameworks for lifelong learning, referencing the 2022 Council Recommendation and EU-wide standards for skill portability. Integration with ILAs and platforms like Europass was recognized as essential for secure and flexible learning. Speakers from Posta Româna and Hellenic Post (ELTA) demonstrated innovative corporate learning models, emphasizing that recognition is key to motivation and transformation. The DigiGreenPost web platform was introduced by Mr. Christos Bellos from Hellenic Open University, who showcased its user-focused design for managing learning, issuing digital badges, and tracking progress.



Discussions during the 3rd roundtable highlighted interoperability, quality assurance, and inclusiveness, reaffirming support for a harmonized European framework that certifies and validates new skills across borders. The meeting concluded with an invitation to further pilot the project's innovative tools and strategies ahead of the final conference.

Romanian National Event — “Sustenabilitate și Digitalizare în Sectorul Poștal”

On 17th October 2025, DigiGreenPost hosted its Romanian National Event in Bucharest at Posta Română, drawing twenty-four participants from sectors including transport, courier, and delivery. The event focused on disseminating project achievements and exploring the sector's future in light of digitalization and environmental transformation.



Discussions centered on aligning the Romanian postal sector with the European Green Deal, integrating environmental, social, and governance principles, and adopting practical measures for greener, more efficient logistics. Presentations highlighted actions such as deploying electric vehicles, improving energy efficiency, digitalizing operations, and implementing sustainable packaging.

A major theme was the development of a national postal skills strategy to support sectoral goals, which involved reevaluating digital and ecological skills, updating occupational profiles, and fostering labor market mobility. Attracting young people and positioning the postal sector as a modern, attractive career choice through upskilling and value-driven practices were identified as strategic priorities. The event



concluded with a strong commitment to ongoing collaboration, ensuring that Romania's best practices contribute to building a sustainable, efficient, and inclusive postal system across Europe.

DigiGreenPost Transnational Project Meeting – Brussels, 21st and 22nd October 2025

The DigiGreen Post project team convened in Brussels at EVBB HQ for its Final Transnational Project Meeting, marking an important milestone as the project nears completion. Over two days, consortium partners reviewed key achievements—finalizing deliverables in training pilots and quality assurance, discussing accreditation strategies, and assessing project outcomes.

Sessions focused on preparing the final report, clarifying contributions, and ensuring financial compliance. Attendees also evaluated dissemination activities, addressed project sustainability, and made final preparations for the upcoming DigiGreenN Post Final Conference. This meeting reflected the collaborative and forward-looking spirit of the project, reaffirming partner commitment to driving green and digital transitions within the European postal sector.



DigiGreenPost Project Final Conference

The DigiGreen Post Final Conference brought together over 75 participants from across Europe, representing postal operators, VET providers, universities, project partners, and sector-wide stakeholders, both onsite in Brussels at PostEurop HQ and online. Mr. Antonino Scribellito, Head of Projects – PostEurop, opened the day by emphasizing the collaborative spirit and pan-European reach of the project, acknowledging the commitment of all attendees

and the invaluable expertise shared among the consortium and wider sector members. The hybrid format was highlighted as a testament to how digital transformation continues to enable high-impact, inclusive engagement across borders.

The welcome note stage for an interactive and participatory meeting, encouraging attendees



to provide feedback and contribute to ongoing sectoral development. The project's strategic value was reinforced not only as a milestone in the

European postal sector's green and digital transformation, but also as a launchpad for future capacity building and innovation. Mr. Theodor Grassos - AKMI International, EVBB Secretary General, delivered the formal opening, reflecting on five years of sectoral cooperation and praising DigiGreen Post for establishing a new European approach to skills harmonization, mobility, and mutual recognition within the postal workforce.

Project coordinator Mr. Evangelos Makris – AKMI, presented a comprehensive overview of DigiGreen Post's journey and results. The context and rationale addressed urgent sector needs arising from rapid digitalization, evolving sustainability agendas, and accelerated change post-pandemic. The project, responding to these pressures, successfully united a robust partnership—including postal operators, vet providers, universities, and quality assurance specialists—collaborating to close digital and environmental training gaps across Europe. Extensive research, training pilots, needs analysis through surveys and interviews, and cross-border workshops informed the development of modular curricula in digital transformation and environmental sustainability. These included translated

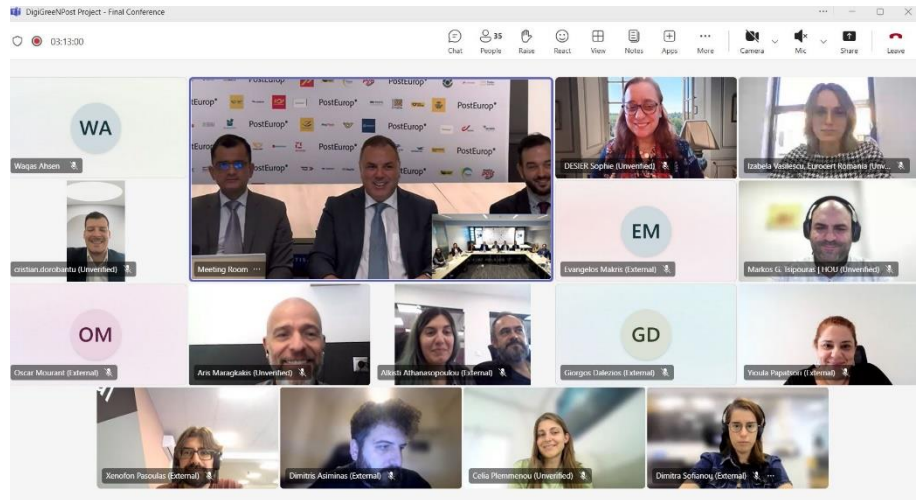
modules, work-based learning, e-learning, and blended delivery, benefitting over 600 employees and future postal professionals. The project's open-access



platform for e-learning and micro-credentialing, integrating individual learning accounts and

quality assurance, was presented as a significant innovation for ongoing sectoral improvement.

Dr. Markos Tsipouras - Hellenic Open University, outlined the micro-credentialing platform, explaining its registration process, secure user authentication, credentialing workflow, and committee oversight for certification. The platform's multilingual and GDPR-compliant features were praised for supporting cross-European engagement and broad accessibility, with future plans to link internal and external certifications.



Security and compliance were addressed in a dedicated session by ADAE representatives, who illustrated the importance of confidentiality and real-world security within postal operations. Their expertise guided the integration of security modules into the DigiGreen Post curricula, ensuring alignment with EU and national legal standards.

The conference's panel discussion, moderated by Mr. Scribellito, featured inputs from sector leaders—including representatives from ELTA, Posta Romana, and PostEurop members who shared experiences applying DigiGreen training to support digital workflows and environmentally sustainable practices in their organizations. The role of micro-credentials in motivating and upskilling employees was widely praised, and participants agreed on the need for continued investment, open networking, and expanded access to training materials across Europe.



The closing session included feedback with speakers such as Mrs. Sophie Desier - Head of Bilateral Relations with European Postal Operators from La Poste, promoting the internal deployment of DigiGreen Post tools and encouraging HR departments across Europe to adopt the platform as a new sectoral standard. The key outcomes were summarized which highlighted future collaboration opportunities.

DigiGreenPost National Multiplier Event – Ireland

The DigiGreenPost National Multiplier Event, held in Dublin, Ireland, brought together 52 participants, including educators, postal industry representatives, college students, adult trainers, and members of the public interested in sustainability and digital innovation. The event aimed to present the project's objectives, outcomes, and national impact, while fostering dialogue on green and digital transformation in the postal sector.

Discussions highlighted the innovative approaches emerging from DigiGreenPost, particularly regarding curriculum development for sustainability, internships, and training pathways within postal organizations. Educators and industry representatives addressed the future opportunities for collaboration and upskilling to ensure green and digital readiness in postal education and workforce development. Students and trainers expressed enthusiasm for new partnerships linking education to career opportunities in sustainable delivery and logistics.



The welcoming atmosphere encouraged open networking and exchange, and participants explored the future of postal careers in a changing sector. The event concluded on a positive note, with strong interest from attendees in furthering green and digital integration within Ireland's postal services and educational framework.

DigiGreenPost: Shaping the Future of Postal Excellence

The journey of the DigiGreenPost Project stands as a testament to what can be achieved through sustained cross-border partnership, industry innovation, and a shared European vision. By equipping postal employees with vital digital and green

skills, introducing groundbreaking new curricula, and launching sector-leading digital platforms and micro-credentialing schemes, DigiGreenPost has transformed not only the professional lives of hundreds of individuals, but also the direction of the postal sector itself. The project's open, inclusive approach has fostered a culture of continuous learning, sustainable growth, and adaptability—ensuring that postal services across Europe are better prepared for the challenges and opportunities of tomorrow.

As DigiGreenPost closes its formal chapter, its legacy will resonate for years to come: a greener, smarter, and more resilient European postal sector, empowered to deliver excellence for all.

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Contact

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